Title:

Monitoring and Evaluation Specialist

Location: Hyderabad

About Centre for Research in Schemes and Policies (CRISP)

Centre for Research in Schemes and Policies (CRISP) is an organisation formed by 10 senior civil servants, who have served at the level of Secretary to Government of India, for working with the State and Central Governments for designing/redesigning schemes and policies in the Social Sector. It desires to make large-scale impact by working with State and Central Governments in designing/evaluating/redesigning social sector schemes and policies. CRISP has positioned young professionals led by senior professional in 6 States (Rajasthan, Karnataka, AP, UP, Meghalaya and Telangana).

These CRISP State teams prepare detailed action plans which are approved by the State Govt, implementation of which is done along with the State Govt machinery. The teams conduct 'concurrent evaluation' of schemes, help in setting up monitoring systems, and drafting policies covering rural, urban development, poverty alleviation, education, health and institution building. The objective of CRISP is to bring systematic reforms, thus shifting focus from input-oriented implementation to outcome-focused roll-out.

CRISP proposes to set up a highly accomplished and professional team with expertise in social sector at the central office being set up in Hyderabad, with functions of supporting/mentoring/monitoring the State teams, design studies and surveys, do data analytics and undertake professional report writing for accomplishing its objectives.

Leadership

Mr R Subrahmanyam (ex Secretary, Higher Education, Govt. of India) is leading CRISP as the Chief Executive Officer, along with 9 other very senior civil servants.

Our Engagements / Work

Rajasthan- Pro-Poor Initatives

Karnataka- Rural Development and Panchayat Raj

Andhra Pradesh- Education in govt. Schools

Meghalaya- Improve learning outcomes in primary schools

Uttar Pradesh- Higher Education policy reform

Telangana: Transformation of the higher education system

Position Summary

We are looking to hire an exceptional Monitoring and Evaluation (M&E) lead for the organisation to provide central support to all the state teams across our engagements. This lead would be responsible for developing and implementing M&E systems and processes for the programs and policies of the state governments. The role would be based out of Hyderabad, but will entail frequent travel across states.

The monitoring and Evaluation Expert will be responsible for ensuring the methodological rigour and quality assurance relating to monitoring and evaluation initiatives of CRISP across all the states. The expert will work closely with the State Leads under the overall supervision and guidance of the CEO/Secretary. The expert will also be responsible for building the capacity for monitoring and evaluation among the CRISP Fellows by organising training programs and workshops while designing evaluation methods and tools.

The key responsibility of the M&E Lead would include (but not be limited to):

- **Monitoring**-Defining indicators to track activities, outputs and outcomes of schemes being monitored. Coordinate with IT to develop an IT system for tracking results with the help of end-to-end digitisation, including smartphone-based inputs and retrieval and cloud-based solutions for data storage, data analysis, and dashboards. The expert will also design reports for management information systems to track results and highlight the deviations from agreed action plans.
- **Evaluation-**The expert will design methods and instruments for quick concurrent evaluation based on demand among the states for concurrent evaluations. In addition, the expert will also design impact evaluation where such demand arises. Based on the theory of change, the expert will help design mixed methods (qualitative and quantitative) survey instruments to obtain objective data. This will entail random sampling, preparation of survey instruments and instructions, training surveyors, ensuring survey quality, supervising data management, analysis, and preparation of reports.
- Train partner organisations on data collection, management, and analysis.
- Ensure the quality and accuracy of M&E data and reports.
- Ensure that M&E activities comply with relevant standards, policies, and regulations.
- Participate in program planning and review meetings to provide M&E input and insights.

Required Qualification, Skills & Abilities:

- Masters in Economics / Statistics/ or relevant areas. PhD preferred.
- Proven Experience in designing survey instruments, data management and statistical analysis and familiarity with both qualitative and quantitative information analysis tools.
- Strong knowledge and understanding of monitoring and evaluation concepts
- At least 4 to 6 years of work experience in government or non-profit or private sector that involves monitoring and evaluating social services (education or health) and/or rural development programs or policies essential.
- Proficiency in statistical software such as SPSS, Stata, or SAS

- Demonstrated ability to produce high quality M&E reports and communicate the findings to diverse audiences
- Excellent communication and interpersonal skills, including the ability to work effectively with teams and stakeholders from diverse backgrounds
- Strong organisational skills and attention to detail
- Knowledge of relevant M&E frameworks and standards, such as the Logical Framework Approach, the Results-Based Management approach, etc.

Compensation

Remuneration will be competitive with Indian philanthropy pay scales and will depend upon the candidate's experience levels.

APPLY NOW!